



New Mills & District Volunteer Centre

Equal Opportunities Policy

New Mills & District Volunteer Centre is a voluntary agency and provides services for New Mills and surrounding areas. It is independent of central and local government and is non-party political. New Mills & District Volunteer Centre believes in equal opportunities and recognises the need for positive commitment towards people who are experiencing discrimination, injustice and inequality of income, resources and opportunities.

1. New Mills & District Volunteer Centre will show its commitment to its values by working towards achieving the following aims: -
 - a) To raise awareness of racism, sexism and other forms of discrimination on the grounds of age, disability, sexual orientation, religion, political belief or social class, and of the impact of the effects of unemployment and low income.
 - b) To promote the development of self-help, mutual support and collective action.
 - c) To encourage participation and provide access to all the Centre's activities by all volunteers and users.
 - d) To ensure that wherever possible access will be provided to any person attending training courses and user groups.

2. The aims will be achieved by: -
 - a) Providing information, training, advice and other resources wherever available.
 - b) Encouraging good practice within the Centre and its activities.
 - c) Providing support and encouragement.
 - d) Monitoring and evaluating all aspects of the Centre's work.

Reviewed February 2007)
(Reviewed 12th May 2008)
Norman H Heald
Company Secretary
12th May 2008